

“Nothing but the best will do”

CASTLEMILK HIGH SCHOOL



Uniform Policy



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Rationale

Castlemilk High School - Uniform Policy

Prior to Covid 19, Castlemilk High School was one of the Glasgow schools leading the way in ensuring our young people were smartly dressed, ready to take on the school day and prepared for life after school. While the standard of our expected uniform remained high, we felt the time had come to 'upgrade' how we expect our pupils to dress. Castlemilk High School consulted with pupils, staff, parents and the Parent Council about our school uniform. It is planned that implementing the results of this consultation will once again ensure we are a school that leads the way with promoting excellence with equity, self-esteem, equality, ambition and a 'Nothing but the Best Will Do' attitude.

The benefits of a school uniform are many and well documented. Here are just a few:

Inclusive – the uniform is non gender specific and can be worn by anyone.

Security - at a glance staff and pupils can easily identify anyone who is not part of the school community.

Pride, Respect and Appearance - willingly wearing a uniform with pride shows that our pupils are prepared and ready to buy into Castlemilk High School's Vision, Values and Aims and the positive ethos of the Castlemilk community as a whole.

Improved Learning - there is ample evidence to show that a consistently high standard of school uniform reduces distraction in the classroom, sharpens pupil focus and creates a more serious learning environment that allows pupils to perform better academically.

Peer-Pressure - the pressure to be the 'best dressed' and wear the latest expensive designer clothes to school is completely removed. The uniform has been carefully selected so that there should be no financial barrier to any pupil accessing the uniform. Where genuine hardship exists the school will do its best to help support those families identified.



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Uniform

All pupils will be expected to wear the following uniform from **August 2023**:

- Formal black leather school shoes or plain black 'trainers' with no coloured badges, logos, laces or soles (black socks/tights)
- Formal white school shirt with collar (no blouses, polo shirts, T shirts)
- Plain black school trousers or skirt of appropriate length (no jeans, leggings, jogging bottoms, shorts etc.)
- Plain black jumper with no coloured logos (no hoodies) in colder weather
- Plain black blazer with school badge and red tie for all **S1-S4** pupils
- Black blazer with bright blue braiding/school badge and blue tie for all **S5/6** pupils.

Castlemilk High School will consider carefully reasonable requests to vary the policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other protected characteristics of the Equality Act 2010.



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Implementation

The school uses the services of an experienced uniform supplier who provides a full brochure and professional individual sizing service. All chosen products can be ordered on-line with free 'click & collect' at the school office. Blazers can also be purchased from any alternative store (for example ASDA, Tesco, M &S). School blazer badges and ties can be purchased from the school office.

While the School's Senior Leadership Team will have the overall responsibility for ensuring that pupils adhere to the set uniform standards, all teaching staff are required to address the following in all teaching and learning spaces, corridors and indoor social spaces (with the exception of the Games Hall/Gym):

- Where possible members of the SLT, PTs/FHs will meet pupils at the front door to welcome and remind about the removal of outdoor clothing.
- Pupils who do not have the required uniform will be supported by the Family Support Workers to address any issues.
- Blazers should be worn by all pupils during tutor time and tutor teachers will check the standards of uniform **each morning**. If a pupil cannot address any issue (take jacket off, put tie on etc.) the pupil should be sent, with the appropriate slip, to the Family Support Workers where the member of staff on '**Uniform Duty**' will be. This member of staff will be on duty from 8.30am. Any pupils who arrive after 9.00am will be sent by the office staff to the Family Support Workers.
- Inside the school building all staff should ensure items of outdoor clothing are removed at all times (jackets, hoodies, hats, scarfs etc.)
- Staff should ensure that blazers are worn in corridors and the social area at all times. A common sense approach will be taken on summer days and this will be communicated to teaching staff via email.
- In class time, failure to comply with requests to take outdoor clothing off or wear blazers etc. should be addressed appropriately.
- In the corridors or social areas, any unpromoted member of staff who requires assistance should seek the support of the nearest member of promoted staff. At this stage, any continued refusal to comply should be brought to the attention of the relevant DHT, or in their absence, any member of the Senior Leadership
- Team.



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Implementation

Repeated pupil refusal to adhere to the uniform policy can result in the following sanctions:

- Sent home to change (over 16s)
- Groupcall
- Parental telephone call
- Parental meeting

Where occasional infringements to the policy occur, the school will have a supply of uniform that can be given to pupils on a loan basis.

Useful Links

Buy Uniform:

<https://www.logoxpres-schoolwear.co.uk/Castlemilk-High-School/>

School Uniform Grant:

<https://www.glasgow.gov.uk/article/17885/Clothing-Grants-and-Free-School-Meals>

School Website:

www.castlemilkhigh.glasgow.sch.uk



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