

“Nothing but the best will do”

CASTLEMILK HIGH SCHOOL



Uniform Policy



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Rationale

Castlemilk High School - Uniform Policy – August 2016

A few years ago Castlemilk High School was one of the Glasgow schools leading the way in ensuring our young people were smartly dressed, ready to take on the school day and prepared for life after school. While the standard of our expected uniform remained high, we felt the time had come to 'upgrade' how we expect our pupils to dress. During 2016, Castlemilk High School consulted with pupils, staff, parents and the Parent Council about our school uniform. It is planned that implementing the results of this consultation will once again ensure we are a school that leads the way with promoting excellence with equity, self-esteem, ambition and a 'Nothing but the Best Will Do' attitude.

The benefits of a school uniform are many and well documented. Here are just a few:

Security - at a glance staff and pupils can easily identify anyone who is not part of the school community.

Pride, Respect and Appearance - willingly wearing a uniform with pride shows that our pupils are prepared and ready to buy into Castlemilk High School's Vision, Values and Aims and the positive ethos of the Castlemilk community as a whole.

Improved Learning - there is ample evidence to show that a consistently high standard of school uniform reduces distraction in the classroom, sharpens pupil focus and creates a more serious learning environment that allows pupils to perform better academically.

Peer-Pressure - the pressure to be the 'best dressed' and wear the latest expensive designer clothes to school is completely removed. The uniform has been carefully selected so that there should be no financial barrier to any pupil accessing the uniform. Where genuine hardship exists the school will do its best to help support those families identified.



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Uniform

Following the consultation process all pupils will be expected to wear the following uniform from **August 2016**:

- Formal black leather school shoes or plain black 'trainers' with no coloured badges, logos, laces or soles (black socks/tights)
- Formal white school shirt with collar (no blouses, polo shirts, T shirts)
- Plain black school trousers or skirt of appropriate length (no jeans, leggings, jogging bottoms, shorts etc.)
- Plain black 'V neck' jumper with no coloured logos (no round necks, hoodies, cardigans), in colder weather
- Plain black blazer with school badge and red tie for all **S1-S4** pupils
- Black blazer with bright blue braiding/school badge and blue tie for all **S5/6** pupils.



Castlemilk High School will consider carefully reasonable requests to vary the policy, in particular to meet the needs of any individual pupil to accommodate their religion or belief, ethnicity, disability or other special considerations.

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Implementation

The school has secured the services of an experienced uniform supplier who provides a full brochure and professional individual sizing service. All chosen products can be ordered on-line with free 'click & collect' at the school office. Ties will still be available to purchase from the school office.

While the School's Senior Leadership Team will have the overall responsibility for ensuring that pupils adhere to the set uniform standards, all teaching staff are required to address the following in all teaching and learning spaces, corridors and indoor social spaces (with the exception of the Games Hall/Gym):

- Where possible members of the SLT, PTs/FHs will meet pupils at the front door to welcome and remind about the removal of outdoor clothing.
- Blazers should worn by all pupils during tutor time and tutor teachers should check the standards of uniform **each morning**. If a pupil cannot address any issue (take jacket off, put tie on etc.) the pupil should be sent, with the appropriate slip, to the Pastoral Care Base where the member of staff on '**Uniform Duty**' will be. This member of staff will be on duty from 8.30am – 9.00am. Any pupils who arrive between 9.00am and 9.30am will be sent by the office staff to the **period 1 Remove teacher** who will address the uniform issue. A register of these pupils will be taken and staff should check in the school office for attendance.
- Pupils who arrive later than 9.30am will have their uniform checked and addressed by the office staff when they collect their late slip.
- Inside the school building all staff should ensure items of outdoor clothing are removed at all times (jackets, hoodies, hats, scarfs etc.)
- Staff should ensure that blazers are worn in corridors and the social area at all times. A common sense approach will be taken on summer days and this will be communicated to teaching staff via email.
- In class time, failure to comply with requests to take outdoor clothing off or wear blazers etc. should be part of the standard three warning system. If after three warnings the pupil still refuses to comply, the pupil should be sent to the Remove.
- In the corridors or social areas, any un-promoted member of staff who requires assistance with a pupil who will not comply with a uniform request should seek the support of the nearest member of



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promoted staff. At this stage, any continued refusal to comply should be brought to the attention of the relevant DHT, or in their absence, any member of the Senior Leadership Team.

Repeated pupil refusal to adhere to the uniform policy can result in the following sanctions:

- Sent home to change (over 16s)
- Groupcall
- Parental telephone call
- Interval/lunchtime detention
- Class exclusion
- Parental meeting

Where occasional infringements to the policy occur, the school will have a supply of uniform that can be given to pupils on a loan basis.

A Fraser (August 2016)

PE Kit:

All pupils should wear black or white PE Kit. T-shirts should have small or no logos on them.

Any colour of trainers are allowed.

All kit that pupils borrow will also be black or white.

(Outdoor trainers and a jacket or hoodie for outdoor sports - you will be told when this is required)

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Useful Links

Buy Uniform

www.logoxpres-schoolwear.co.uk/Castlemilk-High-School/

School Website

www.castlemilkhigh.glasgow.sch.uk

School App

Search Castlemilk High on:



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